



**SEARCH COMMITTEE OF THE CORPORATION
TERMS OF REFERENCE**

Formerly the Membership Committee, revised following modifications to the Instrument and Articles of Government 1999

To lead the Corporation on all issues related to membership of the Corporation in accordance with the Articles of Government (Article 5(3) refers) and specifically:

1. To frame recommendations for appointment to the Corporation, in accordance with the Instrument of Government, the agreed composition of the Corporation and the instructions of the Corporation;
2. To review/evaluate all applications for Governorship in accordance with the Corporation's policies and procedures for appointing Governors;
3. To establish appropriate succession planning mechanisms to ensure any existing vacancies are filled in a timely fashion;
4. To frame recommendations for the appointment of Governors to committees of the Corporation, in accordance with the Corporation's approved membership framework for committees and Governors' background and experience;
5. To undertake a full Skills Audit of all members on an annual basis to inform the membership of Corporation committees and identify personal training needs;
6. To advise the Corporation on appropriate rules for the operation of the Search Committee and to ensure that such rules are in accordance with the Articles of Government and are available for public inspection;
7. To ensure the establishment of appropriate mechanisms for the review/evaluation of individual membership of the Corporation, in accordance with the Corporation's approved arrangements for such review;
8. To ensure the establishment of appropriate mechanisms for the review/monitoring of attendance at Corporation meetings, the Board Retreat and Governor Training sessions and that of individual members, in accordance with the Corporation's approved arrangements for such review.

Membership

Vice-Chairman

Principal

at least three other Governors whose membership is not under consideration at the time in question.

In attendance

Clerk to the Corporation

The Vice-Chairman will normally chair this Committee

Quoracy- 2 Governors

Approved by the Corporation: 6th October 1999

Minute No: 24/99

1st Review date: 2nd July 2003

Minute No: 51/03(ii)(b) refers

2nd Review date: 13th July 2005

Minute No: 43/05(iii) refers