



Modern Slavery Statement 2022

Audience	ALL COLLEGE
Requirement	EXTRA
Policy Owner	HEAD OF GOVERNANCE
1st Delegation	SLT
Last Delegation	SLT
Review Cycle	Annual
Last Review	Nov 22
Due for review	Nov 23

MODERN SLAVERY ACT STATEMENT FOR FINANCIAL YEAR ENDING 31 JULY 2022

1. Introduction

- a. Fareham College is a Further Education College established under the Further and Higher Education Act 1992.
- b. The College's main business is to deliver education and training to students aged 16 and upwards and covers a wide range of technical and professional programmes.
- c. The College's strategic aims are at the heart of everything we do. We are committed to running our business responsibly and in accordance with the high standards embedded in strategic aims.
- d. For more information about Fareham College, please visit our website.

2. Policy

Fareham College is committed to acting ethically and with integrity in all its business relationships and to implementing and enforcing effective systems and controls to ensure we do not, knowingly, work with suppliers and supply chains which are promoting or funding slavery and human trafficking.

3. Slavery and Human Trafficking Statement

- a. The prevention, detection and reporting of modern slavery in any part of the College or supply chain is the responsibility of all those working for us, or on our behalf. Both staff and those contracted by the College will not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of policy.
- b. We expect the same high standards from our suppliers and those we work with.
- c. We take a risk based approach to our contracting processes and keep these processes under review.
- d. Appropriate due diligence must be carried out based on a risk assessment relevant to a sector or country, the type of sector in which the service provider operates, the countries from which the services are provided, the nature of suppliers and the complexity of the supply chains.
- e. The College utilises a number of procurement consortiums which have made and published statements regarding Slavery and Human Trafficking.
- f. We protect whistle-blowers within our organisation, and should any evidence of slavery or human trafficking become apparent to us, we will do all in our power, as is laid out in our Whistleblowing policy to investigate any concerns.

4. Our Commitment

- a. We endeavour to ensuring that slavery and human trafficking have no place in our business or our supply chain.
- b. This statement has been approved by the Senior Leadership Team and will be reviewed annually by the College Risk and Audit Committee.
- c. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our College's slavery and human trafficking statement for the financial year ending 31 July 2022.

Approved by the Corporation of Fareham College on 12 December 2022